

Train The Trainer

by Iannis Ireland
Training & Development Officer

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Training Module

Duration:	Bespoke packages offered	Delivery Methods:	Microsoft Teams / Face-to-face (preferred)
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Who Is This Training For?

Any existing or aspiring trainers, who wish to improve their ability to train and manage high-quality workforce members.

This could include:

- Own company's in-house training
- Onboarding
- Ongoing training resulting from effective performance reviews

Course Description

It's not easy training others, and there are many reasons why this statement is true. Our systems might not be robust enough, or our workforce members may be resistant to change when they really need it; we might be using the wrong media to train our individuals or teams, or we might be presuming that everyone learns in the same way. The list goes on.

This course will give all attendees the chance to look at all of these aspects, and give them valuable insights into how better to approach training systems and methods of delivery, including the structure of sessions, and the medium, timing, and also the chance to consider whether they themselves are the best people to be delivering that particular training, as opposed to using other, skilled colleagues to cascade skills and develop their own aptitude as trainers.

The aims of this session (or sessions) are:

- Looking closely at how people learn
- How to undertake effective training needs analyses
- How to measure existing standards
- What to look at in order to make training relevant
- Investigating barriers to learning and how to overcome them
- Language, medium, timing of training
- How to build in practical learning effectively
- How to train using a plan-do-review approach

Benefits Of Attending

- Trainers will be better equipped to plan, deliver and evaluate their training systems
 - Trainers will be better equipped to evaluate the impact of any training undertaken on the organisation as a whole
 - Those responsible for development of others will be better placed to address barriers to learning, as identified moving forward
 - A wider understanding of the variety of methods that make up quality training and development
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